

# BUNBURY CATHOLIC COLLEGE

## LEADERSHIP VACANCY

### DEPUTY PRINCIPAL – PASTORAL CARE



*Bunbury Catholic College is well established as a leading educator, offering a well-rounded Catholic co-education for Years 7 to 12 in the heart of Bunbury.*

#### POSITION DETAILS:

Bunbury Catholic College invites applications from passionate and experienced education leaders for the position of Deputy Principal – Pastoral Care to commence from the beginning of Term 1, 2025.

**POSITION:** DEPUTY PRINCIPAL – PASTORAL CARE

**TENURE:** The initial term of employment is for 3 years from January 1, 2025 until 31 December 2027. Upon completion of a successful review in the third year, a second term of employment may be offered from January 1, 2028 to December 31 2031. Upon completion of a successful review during the seventh year, a further term of three years may be offered. At the conclusion of the tenth year, the position will be externally advertised, and the person will be able to re-apply for the position.

**RESPONSIBLE TO:** The Principal

**COMMENCING:** January 2025

**REMUNERATION:** In accordance with Deputy Principal Salary  
Category 6 – Level 6 (classification 02146) from CEWA salary scales 2024

The Deputy Principal – Pastoral Care is a member of the Senior Leadership Team (SLT) who collaborates with the Principal and members of the SLT in the overall leadership and management of the College. The Deputy Principal is required to give unqualified support to the Catholic ethos of the College, both through witness and action.

#### SELECTION CRITERIA

- Be a practicing Catholic, fully supportive of the ethos and objectives of Catholic Education.
- Demonstrate appropriate competencies aligned to the four pillars of Quality Catholic Education WA; Catholic Identity, Education, Community and Stewardship.
- Prior experience as a Deputy Principal-Pastoral Care is desirable.
- Having completed the requirements for CEWA Accreditation for Leadership is desirable.
- Possess highly developed organisational and interpersonal skills, with a proven ability to develop positive relationships with staff, students and parents.
- Experience in leading a Pastoral Team committed to the wellbeing of students and staff.
- Demonstrate high levels of skill and knowledge of contemporary teaching and learning pedagogy.
- A strong understanding and experience in the implementation of the CEWA Child Safe Framework.
- Experience in the successful implementation of wellbeing programs for secondary students, such as the Berry Street Model of Education, The Resilience Project and Teen Mental Health First Aid.
- A sound knowledge of current educational theories and practices and a proven ability to both lead staff in professional learning and development and to drive educational change.

The Deputy Principal Duty Statement can be found via the following link:

**[Deputy Principal - Pastoral Care - Duty Statement](#)**

Applicants are to download and complete the  
'Teacher/Leadership Application Form'  
on our website:

**[www.bunburycatholic.wa.edu.au/more/employment](http://www.bunburycatholic.wa.edu.au/more/employment)**

and

The completed application form should include the name and contact number of your current Principal and 3 additional referees, one of whom should be your Parish Priest.

Your application should include a Cover Letter, CV and a written statement of approximately 4 pages addressing the selection criteria.

Applications should be emailed to:

**The Principal - Confidential  
Bunbury Catholic College  
PO Box 414  
BUNBURY WA 6231**

**Email: [human.resources@bccwa.wa.edu.au](mailto:human.resources@bccwa.wa.edu.au)**

**Applications close: Monday 21 October 2024**